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ACCOUNTING AND FINANCE	Oversees the financial management, recordkeeping, purchasing, and contract administration.
BUSINESS INCENTIVES	Administers Mississippi's business loan and bond programs and advises MDA divisions on financial loan packaging.
COMMUNITY INCENTIVES AND DISASTER RECOVERY	Provides grants, loans, and technical support to communities for infrastructure projects that drive economic development, private investment, and job growth. Focuses on rebuilding housing stock and infrastructure and creating jobs following disasters to foster resilience and recovery.
COMMUNITY AND RURAL DEVELOPMENT	Provides educational and strategic support to communities throughout the state.
ENERGY AND NATURAL RESOURCES	Designated as the state's energy office, receives federal funding, and leads the Mississippi Energy Plan to promote energy development, workforce readiness, efficiency, and research.
GLOBAL RECRUITMENT AND EXISTING INDUSTRY AND BUSINESS	Drives job creation and investment by supporting Mississippi company expansions and recruiting new businesses through incentives, site selection, and partner coordination.
GOVERNOR'S OFFICE OF MILITARY AFFAIRS	Expands military missions and presence in Mississippi using Base Enhancement Funding and collaboration with military leaders and Congress.

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HUMAN RESOURCES AND OPERATIONS	Manages workforce operations including recruitment, onboarding, training, performance, compliance, and employee support to foster a positive work environment. Manages telecommunications, mail, shipping, vehicle and property administration, supply and inventory fulfillment, document processing, records, digital imaging, and facility support.
INFORMATION TECHNOLOGY	Aligns technology with business needs by managing tech procurement, ensuring network security and reliability, and developing tools for operational efficiency.
LEGAL	Provides legal services including consultation and advice, litigation, research and analysis, drafting of legal documents, and legal support.
MARKETING, COMMUNICATIONS, AND RESEARCH	Leads efforts to position Mississippi as the premier business destination through strategic planning, media relations, market research, advertising, events, and creative design.
MINORITY AND SMALL BUSINESS DEVELOPMENT	Supports minority-, women-owned, and small businesses with technical and financial aid to compete for government and commercial contracts.
FILM MISSISSIPPI	Drives growth of Mississippi's film industry by managing the Motion Picture Incentive Program and coordinating on-location productions for films, TV, documentaries, and commercials.
INTERNATIONAL TRADE OFFICE	Delivers international business training, export support, and leads trade missions. Acts as the state's protocol office and supports global investment promotion.
WELCOME HOME MISSISSIPPI	Leads efforts to position Mississippi as a top retirement destination, managing certified retiree-friendly cities and coordinating statewide retiree attraction initiatives.

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